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## HEALTH & SAFETY POLICY

It is the policy of this company to provide a safe working environment for all employees and to the general public in the course of Microscope Service and Sales business.

The General Manager accepts responsibility for ensuring that all staff implements this policy and its associated procedures.

Within the framework of this policy Microscope Service & Sales will:

- Produce and implement Health & Safety on site directives and circulate these to all staff involved in installation work.
- Ensure that all Microscope Service and Sales staff and operatives are fully aware of and are adhering to company health & safety directives.
- Provide clients with a copy of the Health & Safety Policy and directives upon request.
- Ensure that risk assessments are produced for all potentially hazardous situations and are submitted to clients upon request.
- Ensure that all staff and operatives are in possession of and fully understand all risk assessments relevant to their area of operation.

Any employee found to be in breach of this policy and its directives will be subject to disciplinary action and in more serious circumstances where the safety of others has been put at risk will be subject to dismissal from their position with immediate effect.

John Groulef, Managing Director

Date

Signed

10<sup>th</sup> January 2018